

Code of Conduct

The Design Automation Conference (DAC) is dedicated to providing a harassment-free conference experience for everyone - regardless of gender, sexual orientation, disability, physical appearance, race, or religion. We do not tolerate harassment in any form. As a conference that thrives on the sharing of ideas and freedom of thought and expression, it is essential that the conference environment foster respect for all that are present.

ACM Policy

In participating, I acknowledge ACM's Policy Against Harassment at ACM Activities and agree that behavior such as the following will constitute grounds for actions against me:

- Abusive action directed at an individual, such as threats, intimidation, or bullying
- Racism, homophobia, or other behavior that discriminates against a group or class of people
- Sexual harassment of any kind, such as unwelcome sexual advances or words/actions of a sexual nature

IEEE Policy

IEEE prohibits discrimination, harassment, and bullying against any person for any reason—for example, because of age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual or affectional orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status, or any other characteristic protected by law.

See IEEE Policies, Section 9.27 – [IEEE Policy Against Discrimination and Harassment](#) (45 KB PDF) for the complete Policy.